6.1.2 Effective leadership is reflected in various institutional practices such as decentralization and participative management:

Institution practices Decentralization and Participative Management. The success of our institution is the result of the combined efforts of all who work towards attaining the vision of the institution.We have college executive committee (11 members), college governing bodies (7 members), college academic council (11 members) and students representatives council (86 members). Their involvement and cooperation in devising and implementing decision making plans for academic and administrative affairs through various bodies and committees have contributed to the growth of the college.

Dr. R.K.Shanmugam College of Arts and Science focuses keen on decentralization by intending equal opportunity to participate in the functioning of the Institution management comprises of committee, council for the development of the Institution. Management committee takes case of infrastructure facilities which fulfill the quality and the required needs of the higher education bodies to reach the set goals or bench marks of the Institution. It also extends all the amenities for the teaching and non-teaching faculty and students.

The Principal, vice principle, Heads of the departments, teaching and non teaching faculty along with class student representatives together concentrate on fostering the progress of institution by sharing the responsibilities and participate growth of the institution.

6.1.2 Effective leadership is reflected in various institutional practices such as decentralization and participative management:

COLLEGE EXECUTIVE COMMITTEE

Dr. K.Makudamudi, M.B.B.S., M.S., A.S.M.S., F.C.C.P., PG Dip. in	ı Cardiology Chairman
Dr. G.S.Kumar, M.B.B.S. D.M.C.H., D.F.H., B.G.L., LLB.,	Correspondent
Dr. D. Manivannan, M.B.B.S., MRSH,MBA	Vice - Chairman
Dr.P. Thirugnanasambandam, M.B.B.S.,	Vice - Chairman
Mr. S.P. Pugazhendhi	Vice - Chairman
Er. N.Govindaraju, L.M.E., A.M.I.E.,	Secretary
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Thiru. A.Ravindran	Joint Secretary
Thiru. B. Ravishankar B.Sc.,	Advisor

MEMBERS OF COLLEGE GOVERNING BODY

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Er. N.Govindaraju, L.M.E., A.M.I.E.,	Secretary
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DR.P.John Victor M.Com., M.Phil., Ph.D., PGDCA	Vice Principal

Either you run the day or the day runs you- ${\bf Jim}\; {\bf Rohn}$ 8

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If you can dream it, you can do it. **Walt Disney** 9