## 6.3.1. The institution has effective welfare measures for teaching and non-teaching staff

Yes, the institution has welfare measures for both teaching and non-teaching staff.

## Welfare measures for teaching staff:

- 1. On-duty is provided for the faculty members who are attending National /International Conference / Seminars / Workshop conducted by various University.
- 2. One day salary is offered every month as incentives to those staff members who do not avail casual leave in the respective months.
- 3. Offering free education to the wards of the staff members including school education in the sister institutions.
- 4. Free bus facility and accommodation is provided for needy faculty members.
- 5. Internet facility is given to all the faculty members.
- 6. Financial contribution for the family functions of the faculty members.
- 7. Offering Incentives based on exceptional academic activities.
- 8. Faculty members are encouraged with gifts and awards.
- 9. Health insurance to staff members and their families.
- 10. Staff room facility is provided

## **Welfare measures for Non Teaching Staff:**

- 1. One day salary is offered every month as incentives to those staff members who do not avail casual leave in the respective months.
- 2. Financial contribution for the members and increment and incentive are also issued.
- 3. Group Insurance Scheme to cover family members of the staff.
- 4. Financial contribution for the family functions of the faculty members.
- 5. Special Incentives to drivers for additional work.

## 6.3.1. The institution has effective welfare measures for teaching and non-teaching staff

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