

6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff

The Performance Appraisal Index facilitates to set goals and enhance the holistic performance of staff members. It has been carried out through three different parameters; teaching learning process comprises producing cent percent result in model and university exams, students' feedback, activities for improvising slow learners, communication skill certification, certificate courses and bringing industrialist to the department.

Research and consultancy consist of journal publication of technical paper, publication of book, research guidance, presenting papers in conference, collaborative research work. Administration and services include mentoring, producing rank holders, student achievements, and placements, conduct of parents meeting, programmes organized, holding administrative responsibility and extending the support in college administration. The performance appraisal process takes place once in a year. The periodical evaluation also motivates the staff members to excel in their professorial endeavors and make further improvements every year.