



## Criteria 5

**5.1.4: The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases**

- 1. Implementation of guidelines of statutory/regulatory bodies**
- 2. Organization wide awareness and undertakings on policies with zero tolerance**
- 3. Mechanisms for submission of online/offline students' grievances**
- 4. Timely redressal of the grievances through appropriate committees**

- 1. Anti Ragging Annual Report (2017-2021)**
- 2. Sexual Harassment Annual Report (2017-2021)**

## Anti-Ragging Cell Annual report

**2017-2018**

Anti-Ragging Cell conducted meeting in a consistent period to discuss the queries and to updation of committee.

### **OUTCOME:**

- Anti-ragging law is displayed in the notice board in each floor.
- Ragging free campus is the biggest credit of our college.
- Orientation regarding anti- ragging law was given to students by the coordinator.
- No case was reported in the academic year 2017-2018



\* Principal,  
Dr.R.K.Shanmugam College of Arts & Science  
Kallakurichi - 606 202

## Anti-Ragging Cell Annual report

2018-2019

Anti-Ragging Cell conducted meeting in a consistent period to discuss the queries and to updation of committee.

### OUTCOME:

- Anti-ragging law is displayed in the notice board in each floor.
- Ragging free campus is the biggest credit of our college.
- Orientation regarding anti- ragging law was given to students by the coordinator.
- No case was reported in the academic year 2018-2019



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## Anti-Ragging Cell Annual report

2019-2020

Anti-Ragging Cell conducted meeting in a consistent period to discuss the queries and to updation of committee.

### OUTCOME:

- Anti-ragging law is displayed in the notice board in each floor.
- Ragging free campus is the biggest credit of our college.
- Orientation regarding anti- ragging law was given to students by the coordinator.
- No case was reported in the academic year 2019-2020



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## Anti-Ragging Cell Annual report

2020-2021

Anti-Ragging Cell conducted meeting in a consistent period to discuss the queries and to updation of committee.

### OUTCOME:

- Anti-ragging law is displayed in the notice board in each floor.
- Ragging free campus is the biggest credit of our college.
- Orientation regarding anti- ragging law was given to students by the coordinator.
- No case was reported in the academic year 2020-2021



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## Anti-Ragging Cell Annual report

2021-2022

Anti-Ragging Cell conducted meeting in a consistent period to discuss the queries and to updation of committee.

### OUTCOME:

- Anti-ragging law is displayed in the notice board in each floor.
- Ragging free campus is the biggest credit of our college.
- Orientation regarding anti- ragging law was given to students by the coordinator.
- No case was reported in the academic year 2021-2022



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## Anti-Sexual Harassment Cell Annual report

2017-2018

In pursuance of UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Education Institutions) Regulations, 2015 read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Compliance Committee & Anti Sexual Harassment Cell of DR. RKS COLLEGE OF ARTS AND SCIENCE is constituted to deal with complaints, and to provide a healthy and friendly atmosphere for the staff and students of the College.

Coordinator expressed relief that so far, **no complaints** have been raised or registered with respect to any untoward events under the purview of the Cell.



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## Anti-Sexual Harassment Cell Annual report

2018-2019

In pursuance of UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Education Institutions) Regulations, 2015 read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Compliance Committee & Anti Sexual Harassment Cell of DR. RKS COLLEGE OF ARTS AND SCIENCE is constituted to deal with complaints, and to provide a healthy and friendly atmosphere for the staff and students of the College.

**No case of sexual harassment** was reported either by faculty or staff. College management makes sure that the environment is always safe for faculty and staff members.

  
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## Anti-Sexual Harassment Cell Annual report

2019-2020

In pursuance of UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Education Institutions) Regulations, 2015 read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Compliance Committee & Anti Sexual Harassment Cell of DR. RKS COLLEGE OF ARTS AND SCIENCE is constituted to deal with complaints, and to provide a healthy and friendly atmosphere for the staff and students of the College.

College ensure a safe environment for students and staff. It creates a secure physical and social environment that try to prevent the acts of sexual harassment and also develop principles and procedures for fighting sexual harassment. At the beginning of the academic year, students were given an **orientation** about the cell and the mechanism available to them to address any concerns related to sexual harassment. **No complaints** were received in the academic year 2019-2020.



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## Anti-Sexual Harassment Cell Annual report

2020-2021

In pursuance of UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Education Institutions) Regulations, 2015 read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Compliance Committee & Anti Sexual Harassment Cell of DR. RKS COLLEGE OF ARTS AND SCIENCE is constituted to deal with complaints, and to provide a healthy and friendly atmosphere for the staff and students of the College.

College has CCTV surveillance which ensures safety of all students and staff members. **No case of harassment** was reported by the students or staff in the academic year 2020-2021

  
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## Anti-Sexual Harassment Cell Annual report

2021-2022

College ensure a safe environment for students and staff. It creates a secure physical and social environment that try to prevent the acts of sexual harassment and also develop principles and procedures for fighting sexual harassment. At the beginning of the academic year, students were given an **orientation** about the cell and the mechanism available to them to address any concerns related to sexual harassment. College has CCTV surveillance which ensures safety of all students and staff members. **No case of harassment** was reported by the students or staff in the academic year 2021-2022



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