



# DR.R.K.SHANMUGAM COLLEGE OF ARTS & SCIENCE



(Nationally Accredited by NAAC) [ Recognized by UGC u/s 2(f) & 12(B) ]  
(Permanently Affiliated to Thiruvalluvar & Annamalai University)  
(An ISO 9001-2015 Certified Institution) Indili, Kallakurichi - 606 213.

## 6.3 Faculty Empowerment Strategies

6.3.1: The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

S.No.	Particulars
1	Performance Appraisal System
2	Effective Welfare Measures for Teaching and Non -teaching Staff



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## 1. Performance Appraisal System

### 6.3.1 The institution has effective welfare measures and Performance

#### Appraisal System for teaching and non-teaching staff

##### Institutions Performance Appraisal System for teaching and non- teaching staff

The Performance Appraisal Index facilitates to set goals and enhance the holistic performance of staff members. It has been carried out through three different parameters; teaching learning process comprises producing cent percent result in model and university exams, students' feedback, activities for improvising slow learners, communication skill certification, certificate courses and bringing industrialist to the department.

Research and consultancy consist of journal publication of technical paper, publication of book, research guidance, presenting papers in conference, collaborative research work. Administration and services include mentoring, producing rank holders, student achievements, and placements, conduct of parents meeting, programmes organized, holding administrative responsibility and extending the support in college administration. The performance appraisal process takes place once in a year. The periodical evaluation also motivates the staff members to excel in their professorial endeavours and make further improvements every year.

- Faculty members are provided with financial support to attend conferences and workshops conducted by various University.
- Faculty members are provided with financial support for publishing Articles in UGC Care listed/ Scopus/reputed journals.
- Incentives for centum and 100% result producing faculty members.
- One day salary is offered every month as incentives to those staff members who do not avail casual leave in the respective months.

*Appraisal System for teaching*

**DR.R.K.S.COLLEGE OF ARTS & SCIENCE**

[ Accredited by NAA C – New Delhi, Recognized by UGC u/s 2(f) & 12(B) – New Delhi, ISO 9001-2015

Certified ]

Indili, Kallakurichi – 606 213.

S.NO.	FACULTY NAME	DEPARTMENT	INCREMENT NORMS	
			Regular Increment 2yrs once Rs.500/-	Discipline Maintenance
			Effective Class Handling	Punctuality
			100% Result	Fees Collection
			Co-ordination with other Faculties	Active Participation in Institution Development Activities
			Research Activities	Other Academic Activities
			SET/NET/Ph.D Qualified	

HOD

Principal

*Appraisal for teaching*



Annual day Appreciations to principal and academic staffs



*Appraisal for non teaching*



Annual day Appreciations for Office and Housekeeping Staffs



**DR.R.K.SHANMUGAM COLLEGE OF ARTS & SCIENCE**

**INDILI, KALLAKURICHI**

**ANNUAL DAY 2022-2023**

**STAFF LIST:-**

**CENTUM MARK PRODUCED STAFF LIST**

S.NO	STAFF NAME	SUBJECT	CLASS	NO.OF CENTUM
1.	MS.K.JANANI	DIFFERENCE EQUATIONS	I M.SC., MATHS	1
2.	DR.T.ARUL	INCOME TAX LAW & PRACTICE - II	III B.COM	1

**100% RESULT PRODUCED NOV/DEC**

SL.NO	NAME OF THE STAFF	DEPARTMENT	TOPIC
1	MRS.R.PRAVEENA	II B.A., TAMIL	THANDIYALANGARAM
		III B.A., TAMIL	PURAPORUL
		I M.A., TAMIL	KAPPIYANGAL
		II M.A., TAMIL	SANGAILAKKIYAM – PURAM
2	MRS.V.BINDHU	II B.A., TAMIL	TAMIL ILAKKIYA VARALARU
		III B.A., TAMIL	PURAPORUL
		I M.A., TAMIL	PENNIYAPADAIPUGAL
		II M.A., TAMIL	SANGAILAKKIYAM – PURAM
3	DR.K.RAVICHANDRAN	III B.A., TAMIL	THIRAVIDA MOZHI OPPILAKKANAM
		I M.A., TAMIL	THOL – PORUL
		II M.A., TAMIL	THOL - SOLL
4	MR.P.PANDIYAN	III B.A., TAMIL	SANGAILAKKIYAM – PURAM
5	DR.M.NAGARAJAN	III B.A., TAMIL	SUTRALAVIAL
		II M.A., TAMIL	KANINIYUM TAMILUM
		II B.A., TAMIL	PART – I TAMIL
		II B.A., ENGLISH	PART – I TAMIL
		I B.SC., MATHS	PART – I TAMIL
6	MRS.D.SAKTHI BRINDHA	III B.A., ENGLISH	BRITISH LITERATURE
		II M.A., ENGLISH	SINGLE AUTHOR STUDIES
7	MRS.S.KAVITHA	I B.A., ENGLISH	PROFESSIONAL ENGLISH
		III B.A., ENGLISH	BRITISH LITERATURE
		II M.A., ENGLISH	SHAKESPEARE
		I B.SC., MATHS	PROFESSIONAL ENGLISH
8	MR.R.SURENDIRAN	II B.SC MATHS	FOUNDATION ENGLISH – IV
		III B.A, ENGLISH	ELT
9	MR.P.MANIKANDAN	I B.SC., CHEMISTRY	PROFESSIONAL ENGLISH
10	MR.T.GOVINDHAN	II B.A ENGLISH	FOUNDATION ENGLISH - IV
		II B.A ENGLISH	WRITING FOR SPECIFIC

			PURPOSE
11	MRS.R.HEMA LATHA	II M.A., ENGLISH	TRANSLATION THEORY AND PRACTICE
		I BCA	COMMUNICATIVE ENGLISH
12	MR.A.PARISITH	I M.SC., CS	JOURNALISM AND MASS COMMUNICATION
		I M.COM	JOURNALISM AND MASS COMMUNICATION
		III B.A., ENGLISH	TECHNOLOGY MEDIATED ENGLISH
		I M.A., TAMIL	JOURNALISM AND MASS COMMUNICATION
13	MR.M.SHANMUGASUNDARAM	II M.A ENGLISH	TRANSLATION THEORY AND PRACTICE
14	DR.V.PONRAJ	I B.A., TAMIL	NANOOL – SOLL
		III B.A., TAMIL	THAGAVAL THODARAIYAL
		I M.A., TAMIL	BAKTHI ILAKKIYAM
15	MR.P.PANNEER SELVAM	II B.SC., CS	PART – I TAMIL
16	DR.S.AZHAGUVELAVAN	I B.SC., MATHS	CALCULUS
		III B.SC., MATHS	OPERATION RESEARCH
17	MR.V.MANOHARAN	II B.SC., MATHS	MATHEMATICAL STATISTICS
18	DR.N.PRAKASH	I M.SC., PHYSICS	ELECTRO MAGNETIC THEORY
19	MR.K.NAVEEN	I M.SC., PHYSICS	ELECTRO MAGNETIC THEORY
20	DR.J.AHAMEDSULTHAN	II M.SC., CHEMISTRY	ENVIRONMENTAL CHEMISTRY
21	MR.V.PREMKUMAR	II M.SC., CHEMISTRY	NANO PHYSICS
22	MR.M.SAKTHIVEL	I M.SC., CS	CLOUD COMPUTING
23	MRS.C.CHANDRAPRIYA	II M.A., ENGLISH	RESEARCH METHODS AND ETHICS
24	MR.D.ASHOK	II BCA	INTERNET OF THINGS
25	MRS.R.KALAIVANI	II BCA	WIRELESS DATA COMMUNICAITON
26	MS.N.KAYALVIZHI	II BCA	ENTERPRISE RESOURCE PLANNING
27	DR.P.JOHNVICTOR	II M.COM	INVESTMENT & PORT FOLIO MANAGEMENT
28	DR.T.ARUL	II M.COM	WIRECT TAXES
29	MR.P.RAJA	II M.COM	ENTREPREE--- DEVELOPMENT
30	MRS.C.RAJESWARI	II M.COM	
31	MR.P.RAJA	I M.COM	CORPORATE LAWS
32	MRS.V.SUBASINI	I M.COM	GLOBAL MARKETING
33	DR.R.ANANDHARAMAN	II M.COM	PROJECT DEVELOPMENT
34	DR.R.ANANDHARAMAN	II M.COM	ADVANCED CORPORATE ACCOUNTS
35	MRS.C.RAJESWARI	III B.COM	COST ACCOUNTS – II
36	MR.P.RAJA	II BCA	FINANCIAL ACCOUNTING – II
37	MRS.C.RAJESWARI	I M.COM	HRM
38	MRS.S.CHITRA DEVEI	III BBA	ENTPRENEWSHIP

			DEVELOPMENT
39	DR.A.SANKARAN	III BBA	MARKETING RESEARCH
40	DR.A.SANKARAN	II BBA	RETAIL MANAGEMENT
41	MRS.P.GOMATHI	II BBA	TAXATION
42	MRS.P.GOMATHI	III BBA	FINANCIAL MANAGEMENT
43	MRS.P.ANTONY AROCKIYA JEBARANI	III BBA	INTERNATIONAL RELATION AND LABOUR LAW

**UNIVERSITY RANK PRODUCED STAFF MEMBERS LIST – 2020 - 2021**

S.NO	NAME OF THE STAFF	DEPARTMENT	NAME OF THE STUDENT
1.	DR.G.MOHANASUNDER	TAMIL	K.ANITHA R.SAROJIN A.SATHYA V.MALATHI
2.	MRS.R.PRAVEENA	TAMIL	K.ANITHA
3.	MRS.V.BINDHU	TAMIL	R.SAROJINI
4.	DR.K.RAVICHANDIRAN	TAMIL	A.SATHYA
5.	MR.P.PANDIYAN	TAMIL	V.MALATHI
6.	DR.M.NAGARAJAN	TAMIL	A.SANTHIYA K.RAJESH
7.	MR.B.KARTHICK	TAMIL	A.SANTHIYA K.RAJESH
8.	DR.T.ARUL	COMMERCE	K.ANITHA
9.	MRS.C.RAJESWARI	COMMERCE	R.SAROJINI A.SANTHIYA V.MALATHI
10.	MRS.D.SAKTHI BRINDHA	ENGLISH	B.POORANYADEVI
11.	MRS.S.KAVITHA	ENGLISH	
12.	MR.R.SURENDIRAN	ENGLISH	
13.	MRS.S.MAGESHWARI	ENGLISH	
14.	MR.T.GOVINDHAN	ENGLISH	
15.	MR.P.MANIKANDAN	ENGLISH	
16.	MRS.S.DHANALAKSHMI	CS	
17.	MR.B.KARTHICK	BCA	

18.	DR.S.AZHAGUVELAVAN	MATHS	DAVID ANTONY RAJ
19.	DR.S.POONGODISATHIYA	MATHS	DAVID ANTONY RAJ
20.	MR.V.MANOHARAN	MATHS	DAVID ANTONY RAJ
21.	MR.R.SURENDIRAN	ENGLISH	DAVID ANTONY RAJ
22.	MR.G.ANGURAJ	PHYSICS	R.ROSELINSARAN
23.	DR.N.PRAKASH	PHYSICS	
24.	MR.G.ANGURAJ	PHYSICS	K.ELAKIYA
25.	DR.N.PRAKASH	PHYSICS	
26.	DR.M.NAGARAJAN	TAMIL	
27.	MR.R.SURENDIRAN	ENGLISH	
28.	MR.P.MANIKANDAN	ENGLISH	
29.	MR.V.MARIYAPILLAI	CHEMISTRY	
30.	DR.S.AZHAGUVELAVAN	MATHS	
31.	MRS.R.KALAIVANI	CS	D.LAKSHMI
32.	MR.B.KARTHICK	BCA	
33.	MR.G.ANGURAJ	PHYSICS	
34.	DR.N.PRAKASH	PHYSICS	
35.	MR.R.SURENDIRAN	ENGLISH	
36.	MRS.S.PRAVEENA	MATHS	
37.	MR.D.ASHOK	BCA	
38.	MRS.K.KARTHIKA	CS	A.ARUNA
39.	MRS.R.KALAIVANI	CS	
40.	MR.B.KARTHICK	CS	
41.	MR.D.ASHOK	CS	
42.	MRS.K.KARTHIKA	CS	
43.	MR.B.KARTHICK	CS	
44.	MRS.S.DHANALAKSHMI	CS	
45.	MRS.K.KARTHIKA	CS	NSANZE JOYENSE – ELIANE
46.	MR.B.KARTHICK	CS	
47.	MRS.S.DHANALAKSHMI	CS	

**UNIVERSITY RANK PRODUCED STAFF MEMBERS LIST – 2021 - 2022**

S.NO	NAME OF THE STAFF	DEPARTMENT	NAME OF THE STUDENT
1.	DR.G.MOHANASUNDER	TAMIL	J.LAVANYA S.PRIYA R.KEERTHANA A.JOHNSIRANI A.VAIJAYANTHI
2.	MRS.R.PRAVEENA	TAMIL	J.LAVANYA
3.	MRS.V.BINDHU	TAMIL	S.PRIYA
4.	DR.K.RAVICHANDIRAN	TAMIL	R.KEERTHANA
5.	MR.P.PANDIYAN	TAMIL	A.JOHNSIRANI
6.	DR.M.NAGARAJAN	TAMIL	A.VAIJAYANTHI P.PRAVEENA
7.	DR.V.PONRAJ	TAMIL	P.PRAVEENA
8.	MRS.S.KAVITHA	ENGLISH	J.LAVANYA
9.	MR.P.MANIKANDAN	ENGLISH	S.PRIYA
10.	DR.T.ARUL	COMMERCE	R.KEERTHANA A.JOHNSIRANI A.VAIJAYANTHI
11.	NMR.G.ANGURAJ	PHYSICS	M.INDIRA K.VALLARASU
12.	DR.N.PRAKASH	PHYSICS	
13.	MS.K.ABISHA	PHYSICS	
14.	MRS.M.KALA	PHYSICS	
15.	MR.V.PREMKUMAR	PHYSICS	
16.	MR.K.NAVEEN	PHYSICS	
17.	MRS.MANIVEL	PHYSICS	
18.	MRS.B.SANGEETHA	PHYSICS	
19.	DR.K.RAMAR	PHYSICS	
20.	DR.J.AHAMEDSULTHAN	CHEMISTRY	S.SHAJITHA
21.	MRS.B.SANGEETHA	CHEMISTRY	S.SHAJITHA
22.	MR.A.VENGATESAN	CHEMISTRY	S.SHAJITHA

23.	DR.A.SENTHILRAJA	CHEMISTRY	S.SHAJITHA
24.	MR.N.ANGAMUTHU	CHEMISTRY	S.SHAJITHA
25.	MR.V.MARIYAPILLAI	CHEMISTRY	S.SHAJITHA
26.	DR.K.RAMAR	CHEMISTRY	S.SHAJITHA
27.	MR.V.PREMKUMAR	PHYSICS	S.SHAJITHA
28.	MS.K.ABISHA	PHYSICS	S.SHAJITHA
29.	MR.P.MANIKANDAN	ENGLISH	P.KAVIYA
30.	MRS.M.SAKTHIVEL	CS	P.KAVIYA
31.	MRS.K.KARTHIKA	CS	P.KAVIYA
32.	MRS.R.BHARATHI	CS	P.KAVIYA
33.	MR.B.KARTHICK	CS	P.KAVIYA
34.	MRS.C.CHANDRAPRIYA	CS	P.KAVIYA
35.	MRS.S.DHANALAKSHMI	CS	P.KAVIYA
36.	MR.C.ANBARASAN	CS	P.KAVIYA
37.	MR.R.INDHARKUMAR	CS	P.KAVIYA
38.	MR.M.SAKTHIVEL	CS	M.SANGEEHTA
39.	MRS.K.KARTHIKA	CS	M.SANGEEHTA
40.	MR.C.ANBARASAN	CS	M.SANGEEHTA
41.	MR.B.KARTHICK	CS	M.SANGEEHTA
42.	MRS.S.DHANALAKSHMI	CS	M.SANGEEHTA
43.	MRS.R.BHARATHI	CS	M.SANGEEHTA
44.	MRS.S.KAVITHA	ENGLISH	M.SANGEEHTA
45.	MR.P.MANIKANDAN	ENGLISH	M.SANGEEHTA
46.	MR.D.ASHOK	BCA	A.AJITHKUMAR
47.	MRS.R.KALAIVANI	BCA	
48.	MR.B.KARTHICK	BCA	
49.	MR.M.SAKTHIVEL	CS	
50.	MR.P.RAJA(COMMERCE)	COMMERCE	
51.	MR.NAGARAJAN	TAMIL	V.NIVEDHA
52.	MR.D.ASHOK	BCA	
53.	MRS.R.KALAIVANI	BCA	
54.	MR.M.SAKTHIVEL	BCA	

55.	MR.B.KARTHICK	CS	
56.	MR.P.RAJA (COMMERCE)	COMMERCE	
57.	MR.NAGARAJAN	TAMIL	
58.	DR.P.JOHN VICTOR	COMMERCE	A.SATHISHKUMAR
59.	DR.T.ARUL	COMMERCE	
60.	MR.P.RAJA	COMMERCE	
61.	MRS.V.SUBASINI	COMMERCE	
62.	MRS.C.RAJESWARI	COMMERCE	
63.	DR.R.ANANDARAMAN	COMMERCE	
64.	MRS.S.KAVITHA	ENGLISH	
65.	MR.P.MANIKANDAN	ENGLISH	
66.	MR.M.ULAGANATHAN	MATHS	
67.	MRS.S.CHITRA DEVI	BBA	
68.	P.GOMATHI	BBA	
69.	MRS.P.ANTONY AROCKIYA JEBARANI	BBA	
70.	MRS.S.CHITRA DEVI	BBA	RAGUVASAGAN
71.	P.GOMATHI	BBA	
72.	MRS.P.ANTONY AROCKIYA JEBARANI	BBA	

#### **EXTRA CURRICULAR ACTIVITY**

S.NO	NAME OF THE STAFF	DEPARTMENT
1.	MR.P.PANDIYAN	NCC
2.	MR.P.RAJA	NSS
3.	MRS.R.HEMA LATHA	NSS
4.	MR.R.SURENDIRAN	YRC & RRC

#### **ADVERTISEMENT STAFF LIST**

S.NO	NAME OF THE STAFF	DEPARTMENT
1.	MR.P.PANNEER SELVAM	TAMIL
2.	MR.M.SHANMUGA SUNDARAM	ENGLISH

**DR.R.K.SHANMUGAM COLLEGE OF ARTS & SCIENCE**  
**INDILI, KALLAKURICHI**  
**ANNUAL DAY 2021-2022**

**UNIVERSITY RANK PRODUCED STAFF MEMBERS LIST**

S.NO	NAME OF THE STAFF	DEPARTMENT	NAME OF THE STUDENT
1.	DR. MOHANASUNDER	TAMIL	T.KUMUTHAVALLI
2.	MRS. R. PRAVEENA		
3.	MRS. V. BINDHU		
4.	DR. K. RAVICHANDIRAN		
5.	MR. P. PANDIYAN		
6.	DR.M.NAGARAJAN		
7.	Mr.G.ANGURAJ	II-M.SC-PHY	P.SATHYAMOORTHY
8.	DR.K.RAJA		
9.	DR.N.PRAKASH		
10.	MRS.K.KARTHIKA	CS	S.ANU
11.	MR.B.KARTHICK		
12.	MR.R.VIGNESHKUMAR	PHYSICAL DIRECTOR	S.SHEIK GOUSE M.PRAKASH A.ARIF
13.	MR.T.BALAJI		

**ADVERTISEMENT STAFF LIST**

S.NO	NAME OF THE STAFF	DEPARTMENT
1.	DR.G.MOHANASUNDER	PRINCIPAL
2.	Mr.M.SHANMUGA SUNDARAM	ENGLISH

**DR.R.K.SHANMUGAM COLLEGE OF ARTS & SCIENCE**  
**INDILI, KALLAKURICHI**  
**ANNUAL DAY 2019-2020**  
**REQUIREMENT LIST**

**STAFF LIST:-**

**CENTUM PRODUCED STAFF LIST**

S.NO	STAFF NAME	SUBJECT	CLASS	NO.OF CENTUM
1.	R.PUNITHA	FUZZY MATHEMATICS	III UG MATHS	2
2.	R.PUNITHA	ALGEBRA	I UG MATHS	1
3.	R.PUNITHA	VECTOR ANALYSIS & FOURIER SERIES	II UG MATHS	1
4.	R.PUNITHA	DISCRETE MATHIMATICS	I PG MATHS	2
5.	V.ISWARIYA	CALCULUS	I UG MATHS	1

**100% RESULT PRODUCED NOV/DEC AND APRIL / MAY**

SL.NO	NAME OF THE STAFF	DEPARTMENT	TOPIC
1.	R.PRAVEENA	III BA TAMIL	NAMBIAGAPPORUL
2.	R.PRAVEENA	II BA TAMIL	PADAPPILAKIYAMUM MOZHIPEYARPUM
3.	R.PRAVEENA	II MA TAMIL	THOL-PORUL-2
4.	R.PRAVEENA	II MA TAMIL	OPPITUNOKIL ULAGA SEMMOZHIGAL
5.	DR.K.RAVICHANDIRAN	II MATAMIL	THOL-PORUL-1
6.	DR.K.RAVICHANDIRAN	III BA TAMIL	SANGAELAKIYAM
7.	DR.K.RAVICHANDIRAN	I MATAMIL	TAMILMOZHIVARALARU
8.	V.BINDHU	II MA TAMIL	SITRILAKIYAM
9.	V.BINDHU	III BA TAMIL	PURAPPORUL VENPAMALAI
10.	V.BINDHU	II MA TAMIL	SANGAELAKIYAM
11.	V.BINDHU	I MA TAMIL	KAPPIYANGAL
12.	V.BINDHU	II BA TAMIL	KAPPIYANGAL
13.	V.BINDHU	I BA TAMIL	IKKALAEELAKIYAM
14.	MR. P.PANDIYAN	II MA TAMIL	ARACHINERIMURAIGAL
15.	MR. P.PANDIYAN	I MA TAMIL	IKKALAEELAKIYAM
16.	MR. P.PANDIYAN	III BA TAMIL	THAGAVALTHODARPIYAL
17.	MR. P.PANDIYAN	II MA TAMIL	AGARATHIYAL
18.	MR. P.PANDIYAN	I BBA	GENRAL TAMIL
19.	DR. M.NAGARAJAN	III BA TAMIL	NATTUPURAVIYAL

20.	DR. M.NAGARAJAN	II PHYSICS	GENRAL TAMIL
21.	DR .M.NAGARAJAN	III BA TAMIL	SUTRULAVIZAL
22.	DR .M.NAGARAJAN	II MATAMIL	TAMIZHAR MANIDAVIZHAL
23.	MRS .G.CHITHRA	TAMIL	NAMBIAGAPPORUL
24.	MRS .G.CHITHRA	I MATHS	GENRAL TAMIL
25.	MRS .G.CHITHRA	I CHEMISTRY	GENRAL TAMIL
26.	MRS .G.CHITHRA	IMATHS	GENRALTAMIL
27.	MRS .G.CHITHRA	I CHEMISTRY	GENRAL TAMIL
28.	KAVITHA S	ENGLISH	INDIAN LITERATURE IN ENGLISH TRANSLATION
29.	SAKTHIBRINDA D	ENGLISH	LITERATURE ANALYSIS,APPROACHES & APPLICATIONS
30.	MAHESHWARI S	ENGLISH	SHAKESPEARE STUDIES
31.	SATHESHKUMAR T	ENGLISH	RESEARCH METHODOLOGY
32.	SATHESHKUMAR T	ENGLISH	WOMEN'S WRITING
33.	SATHESHKUMAR T	ENGLISH	AMERICAN LITERAUTRE
34.	NARASIMMARAO P V	ENGLISH	CONTEMPORARY LITERARY THEORY
35.	KAVITHA S	ENGLISH	RESTORATION AGE& LITERATURE
36.	SAKTHIBRINDA D	ENGLISH	CHILDREN LITERATURE
37.	MAHESHWARI S	ENGLISH	SHAKESPEARE STUDIES
38.	SATHESHKUMAR T	ENGLISH	RESTORATION AGE& LITERATURE
39.	NARASIMMARAO P V	ENGLISH	ROMANTIC REVIVAL LITERATURE
40.	R.KANNIYAPPAN	MATHS	REAL ANALYSIS
41.	R.KANNIYAPPAN	MATHS	ALGEBRA -II
42.	R.KANNIYAPPAN	MATHS	COMPLEX ANALYSIS
43.	R.KANNIYAPPAN	MATHS	DIFFERENCE EQUATION
44.	G.JENNEY PRIYA	MATHS	COMPLEX ANALYSIS-II
45.	G.JENNEY PRIYA	MATHS	TENSOR ANALYSIS & RELATIVITY THEOREY
46.	MR.G.ANGURAJ	PHYSICS	MATHEMATICAL PHYSICS-I
47.	MRS.D. SASIKALA	PHYSICS	MATHEMATICAL PHYSICS-I
48.	DR.N. PRAKASH	PHYSICS	ELECTRONIC DEVICES AND THEIR APPLICATIONS
49.	MR.G.ANGURAJ	PHYSICS	NUCLEAR AND PARTICLE PHYSIICS
50.	DR.N. PRAKASH	PHYSICS	NUCLEAR AND PARTICLE PHYSICS

51.	DR.K. RAJA	PHYSICS	SPECTROSCOPY
52.	MRS.D. SASIKALA	PHYSICS	MICROPROCESSOR AND MICROCONTROLLOR AND C- PROGRAMMING
53.	MR.R.MURUGAN	PHYSICS	CRYSTAL GROWTH AND THIN FILM
54.	MRS.D. SASIKALA	PHYSICS	MATERIAL SCIENCE AND LASER PHYSICS
55.	DR.N. PRAKASH	PHYSICS	MATERIAL SCIENCE AND LASER PHYSICS
56.	MR.R.MURUGAN	PHYSICS	CONDENSED MATTER PHYSICS
57.	MRS.D. SASIKALA	PHYSICS	CONDENSED MATTER PHYSICS
58.	DR.K. RAJA	PHYSICS	NUMERICAL METHODS
59.	MR.R.MURUGAN	PHYSICS	NUMERICAL METHODS
60.	MR. K.KUMAR	CHEMISTRY	ORGANIC CHEMISTRY- I
61.	MR. N. ANGAMUTHU	CHEMISTRY	ORGANIC CHEMISTRY- I
62.	MR. A. VENGATESAN	CHEMISTRY	GENERAL CHEMISTRY- IV
63.	MR. K.KUMAR	CHEMISTRY	GENERAL CHEMISTRY- IV
64.	MR. K.KUMAR	CHEMISTRY	GREEN CHEMISTRY
65.	DR. R. JAYASEELAN	CHEMISTRY	GREEN CHEMISTRY
66.	K.KARTHIKA	II M.SC CS	SOFTWARE PROJECT MANAGEMNET
67.	S.ELAMARAN	II M.SC CS	SOFTWARE TESTING
68.	B.KARTHICK	III B.SC CS	MOBILE COMPUTING
69.	B.KARTHICK	II M.SC CS	ENTERPRISE APPLICATION USING C#
70.	S.UMAMAGESWARI	III BBA	E-BUSINESS
71.	R.KALAIVANI	III BBA	COMPUTER APPLICATION IN BUSINESS
72.	R.KALAIVANI	II M.SC CS	DESIGN AND ANALYSIS OF ALGORITHM
73.	DR. P. JOHN VICTOR	COMMERCE	ADVANCED COST ACCOUNTING
74.	MR. P. RAJA	COMMERCE	GLOBAL MARKETING
75.	MRS.V.SUBASINI	COMMERCE	RESEARCH METHODOLOGY
76.	MRS.V.SUBASINI	COMMERCE	MANAGERIAL ECONOMICS
77.	MS.C.RAJESWARI	COMMERCE	ACCOUNTING FOR MANAGERIAL DECISIONS
78.	MS.C.RAJESWARI	COMMERCE	ORGANISATIONAL BEHAVIOUR
79.	MS.C.RAJESWARI	COMMERCE	BUSINESS ECONOMICS-I
80.	DR.R.ANANDARAMAN	COMMERCE	BASICS OF GST
81.	DR.K.AMUTHAVALLI	COMMERCE	SERVICES MARKETING
82.	MR. P. RAJA	BBA	COST ACCOUNTING
83.	MS.C.RAJESWARI	COMMERCE	DIRECT TAXES

84.	DR.A.SANKARAN	BBA	MARKETING MANAGEMENT & FINANCIAL MANAGEMENGT
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### UNIVERSITY RANK PRODUCED STAFF MEMBERS LIST

S.NO	NAME OF THE STAFF	DEPARTMENT	NAME OF THE STUDENT
1.	MR.G.ANGURAJ	PHYSICS	P.SATHIYAMOORTHY
2.	MRS.D. SASIKALA	PHYSICS	P.SATHIYAMOORTHY
3.	MR.S. SUNDHARAVADIVEL	PHYSICS	P.SATHIYAMOORTHY
4.	DR.K. RAJA	PHYSICS	P.SATHIYAMOORTHY
5.	DR.N. PRAKASH	PHYSICS	P.SATHIYAMOORTHY
6.	MR.R.MURUGAN	PHYSICS	P.SATHIYAMOORTHY
7.	R.MAHALAKSHMI	CS	S.ANU
8.	K.KARTHIKA	CS	S.ANU
9.	S.ELAMARAN	CS	S.ANU
10.	B.KARTHICK	CS	S.ANU

**DR.R.K.Shanmugam College of Arts & Science**  
**Indili, Kallakurichi**  
**Annual Day 2018-2019**  
**Requirement List**

**STAFF LIST:-**

**CENTUM PRODUCED STAFF LIST**

S.No	Staff Name	Subject	Class	No.of Centum
1	Mr.R.Kanniyappan	Difference Equation	II M.Sc Maths	2

**100% Result Produce April / May – 2018**

Sl.No	Name of the Staff	Department	Topic
1.	Dr.G.Mohanasunder	I M.A., Tamil	gf;jp ,yf;fpak;
2.	Dr.K.Ravichandiran	I M.A., Tamil	njhy;fhg;gak;> nrhy;yjpfhuk
3.	Mrs.V.Bindhu	I M.A., Tamil	fhg;g aq;fs
4.	Mr.P.Pandiyan	III B.A Tamil	jpuhtL nkho fS d;
		I M.A Tamil	xg;giyf;fzk ,yf;fpaj; jpwdha;TfSk nfhs;iffSk
5.	Mr.D.Premkumar	III B.A Tamil	Rw;Wyhtay;
		I M.A Tamil	jkpo nkho  tuyhW
6.	Dr.M.Nagarajan	I M.A Tamil	jkpo;nkho  tuyhW
		II B.A Tamil	nghJj;jkpo - IV
		III B.A Tamil	jfty njhLh;gpay;
		II B.A Tamil	jkpo ,yf;fa tuyhW
7.	Mrs.P.Devi	II B.A Tamil I B.Sc Maths	jkpo ,yf;fa tuyhW nghJj;jkpo - II
8.	Mr.T.Satheshkumar	II M.A English	Soft Skills, Literature, Analysis and approaches
9.	Mrs.S.Maheswari	I M.A English	Post Colonial Studies

<b>10.</b>	<b>Ms.N.Ajayavalli</b>	<b>II M.A English</b>	<b>World Classic Translation</b>
<b>11.</b>	<b>Ms.R.Surendar</b>	<b>I M.A English</b>	<b>Language and Linguistic</b>
<b>12.</b>	<b>Mr.R.Surendar</b>	<b>II B.A English</b>	<b>Foundation English</b>
<b>13.</b>	<b>Mrs.S.Kavitha</b>	<b>II M.A English</b>	<b>Criticusm</b>
<b>14.</b>	<b>Mr.R.Kanniyappan</b>	<b>I M.Sc Maths</b>	<b>Partial Differential Equation</b>
<b>15.</b>	<b>Mr.G.Sathyamoorthy</b>	<b>I M.Com</b>	<b>Quantitative Technique and business Statistics</b>
<b>16.</b>	<b>Ms.S.Praveena</b>	<b>I M.Sc Maths</b>	<b>Mechanics</b>
<b>17.</b>	<b>Mr.G.Rohith</b>	<b>I M.Sc Maths</b>	<b>Real Analysis - II</b>
<b>18.</b>	<b>Mr.G.Anguraj</b>	<b>I M.Sc Physics</b>	<b>Mathematical Physics – II</b>
<b>19.</b>	<b>Mrs.D.Sasikala</b>	<b>I M.Sc Physics</b>	<b>Mathematical Physics</b>
<b>20.</b>	<b>Dr.K.Raja</b>	<b>I M.Sc Physics</b>	<b>Nano Science</b>
		<b>II M.Sc Physics</b>	<b>Numerical Method</b>
<b>21.</b>	<b>Dr.N.Prakash</b>	<b>I M.Sc Physics</b>	<b>Nano Science</b>
<b>22.</b>	<b>Dr.J.Ahamed Sulthan</b>	<b>I M.Sc Chemistry</b>	<b>Inorganic Chemistry - II</b>
<b>23.</b>	<b>Dr.A.Senthil Raja</b>	<b>I M.Sc Chemistry</b>	<b>Inorganic Chemistry - II</b>
<b>24.</b>	<b>Mr.K.Kumar</b>	<b>I M.Sc Chemistry</b>	<b>Green Chemistry</b>
<b>25.</b>	<b>Mrs.R.Mahalakshmi</b>	<b>II M.Sc Cs</b>	<b>Complier Design</b>
<b>26.</b>	<b>Mr.K.Karthika</b>	<b>III B.Sc Cs</b>	<b>Multimedia</b>
<b>27.</b>	<b>Mr.S.Elamaran</b>	<b>III B.Sc Cs</b>	<b>Internet and its Applications</b>
<b>28.</b>	<b>Mr.V.Abiraman</b>	<b>III BCA</b>	<b>Internet and Its Application</b>
<b>29.</b>	<b>Dr.A.Sankaran</b>	<b>II BBA</b>	<b>Organisation Psychology</b>
<b>30.</b>	<b>Dr.A.Sankaran</b>	<b>III BBA</b>	<b>Entrepreneurial Development</b>
<b>31.</b>	<b>Dr.P.Johnvictor</b>	<b>I M.Com</b>	<b>HRM</b>
<b>32.</b>	<b>Mr.P.Raja</b>	<b>I BBA</b>	<b>Financial Accounting</b>
<b>33.</b>	<b>Ms.C.Rajeswari</b>	<b>II B.Com</b>	<b>Business Economics</b>
<b>34.</b>	<b>Ms.C.Rajeswari</b>	<b>I M.Com</b>	<b>Retail Management</b>
<b>35.</b>	<b>Dr.R.Anandaraman</b>	<b>II M.Com</b>	<b>Investment Management</b>
<b>36.</b>	<b>Dr.R.Anandaraman</b>	<b>I M.Com</b>	<b>Advance Accounts</b>
<b>37.</b>	<b>Dr.R.Anandaraman</b>	<b>III BBA</b>	<b>Cost Accounting</b>
<b>38.</b>	<b>Mrs.V.Revathi</b>		<b>Librarian</b>
<b>39.</b>	<b>Mr.D.Balu</b>		<b>Physical Director</b>
<b>40.</b>	<b>Lt.G.Sivakumar</b>		<b>NCC Officer</b>

## University Rank Produce Staff Members list

S.No	Name of the Staff	Department	Name of the Student
1.	Dr.G.Mohanasunder	Tamil	P.Renuka – 8 <sup>th</sup> Rank
2.	Dr.K.Ravichandiran	Tamil	P.Renuka – 8 <sup>th</sup> Rank
3.	Mrs.V.Bindhu	Tamil	P.Renuka – 8 <sup>th</sup> Rank
4.	Mr.P.Pandiyan	Tamil	P.Renuka – 8 <sup>th</sup> Rank
5.	Mr.D.Premkumar	Tamil	P.Renuka – 8 <sup>th</sup> Rank
6.	Mr.M.Nagarajan	Tamil	P.Renuka – 8 <sup>th</sup> Rank
7.	Mrs. Devi	Tamil	P.Renuka – 8 <sup>th</sup> Rank
8.	Mrs.S.Maheshwari	English	P.Renuka – 8 <sup>th</sup> Rank
9.	Mrs.K.Karthika	Cs	P.Renuka – 8 <sup>th</sup> Rank
10.	Mr.S.Elamaran	Cs	P.Renuka – 8 <sup>th</sup> Rank
11.	Mr.R.Kanniyappan	Maths	N.Deepika – 7 <sup>th</sup> Rank
12.	Mr.G.Sathiyamoorthy	Maths	N.Deepika – 7 <sup>th</sup> Rank
13.	Mrs.Jenney Priya	Maths	N.Deepika – 7 <sup>th</sup> Rank
14.	Mr.S.Elamaran	CS	N.Deepika – 7 <sup>th</sup> Rank
15.	Mr.V.Abiraman	BCA	N.Deepika – 7 <sup>th</sup> Rank
16.	Mr.G.Mohanasunder	Tamil	N.Deepika – 7 <sup>th</sup> Rank
17.	Mr.K.Ravichandiran	Tamil	N.Deepika – 7 <sup>th</sup> Rank
18.	Mrs.R.Mahalakshmi	Cs	Mr.Nimbeshaho Thierry – 9 <sup>th</sup> rank
19.	Mrs.K.Karthika	Cs	Mr.Nimbeshaho Thierry – 9 <sup>th</sup> rank
20.	Mr.S.Elamaran	Cs	Mr.Nimbeshaho Thierry – 9 <sup>th</sup> rank
21.	Mr.D.Balu	PD	

<b>22.</b>	<b>Lt.G.Sivakumar</b>	<b>PD</b>	
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### **Advertisement Staff List**

<b>S.No</b>	<b>Name of the Student</b>	<b>Department</b>
1.	<b>Dr.G.Mohanasunder</b>	<b>Principal</b>
2.	<b>Mrs.K.Karthika</b>	<b>Cs</b>
3.	<b>Mr.S.Elamaran</b>	<b>Cs</b>
4.	<b>Mr.V.Abiraman</b>	<b>BCA</b>

### **Advertisement Staff List**

<b>S.No</b>	<b>Name of the Student</b>	<b>Department</b>
1.	<b>Mr.D.Ashok</b>	<b>BCA</b>
2.	<b>Mrs.R.Mahalakshmi</b>	<b>CS</b>
3.	<b>Ms.P.Abinaya</b>	<b>English</b>
4.	<b>Mrs.N.Vedhavalli</b>	<b>Cs</b>

**DR.R.K.SHANMUGAM COLLEGE OF ARTS & SCIENCE**

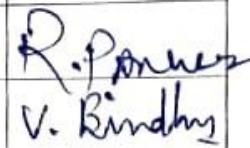
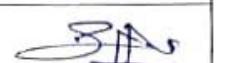
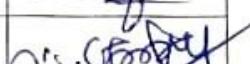
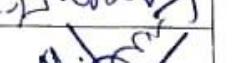
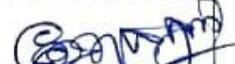
**INDILI, KALLAKURICHI**

**ANNUAL DAY 2022-2023**

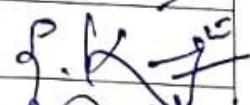
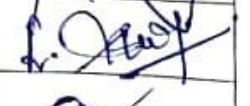
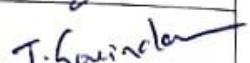
**UNIVERSITY RANK PRODUCED STAFF MEMBERS LIST,**

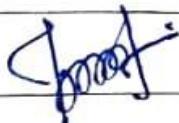
**2020 – 2021 & 2021 – 2022**

**Department of Tamil**

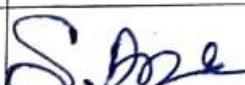
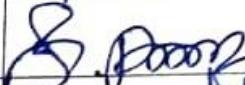
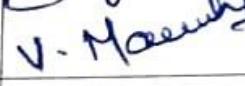
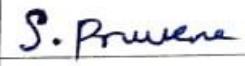
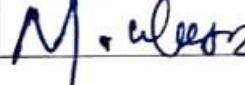
S.No	Name of The Faculty	Number of Ranks	Honorarium	Signature
1	DR.G.MOHANASUNDER	9	13500	
2	Mrs.R.PRAVEENA	12	18000	
3	Mrs.V.BINDHU	12	18000	
4	DR.K.RAVICHANDIRAN	12	18000	
5	Mr.P.PANDIYAN	12	18000	
6	DR.M.NAGARAJAN	12	22500	
7	DR.V.PONRAJ	1	1500	

**Department of English**

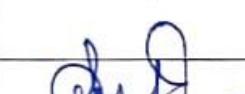
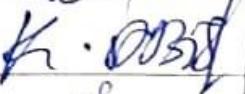
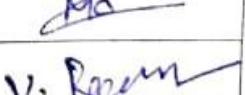
S.No	Name of The Faculty	Number of Ranks	Honorarium	Signature
1	Mrs.D.SAKTHIBRINDA	1	1500	
2	Mrs.S.KAVITHA	8	12000	
3	Mr.R.SURENDIRAN	4	6000	
4	Mrs S. Maheswarei	1	1500	
5	Mrs.T.GOVINDAN	1	1500	

6	Mr.P.MANIKANDAN	10	15000	
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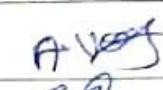
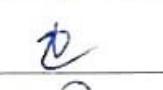
### Department of Mathematics

S.No	Name of The Faculty	Number of Ranks	Honorarium	Signature
1	DR.S.AZHAGUVELAVAN	2	3000	
2	DR.S.POONGODISATHIYA	1	1500	
3	Mr.V.MANOHARAN	1	1500	
4	Mrs.S.PRAVEENA	1	1500	
5	Mr.M.ULAGANATHAN	1	1500	

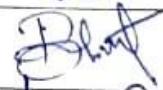
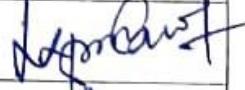
### Department of Physics

S.No	Name of The Faculty	Number of Ranks	Honorarium	Signature
1	Mr.G.ANGURAJ	5	7500	
2	DR.N.PRAKASH	5	7500	
3	Ms.K.ABISHA	3	4500	
4	Ms.M.KALA	2	3000	
5	DR.V.PREMKUMAR	3	4500	

### Department of Chemistry

S.No	Name of The Faculty	Number of Ranks	Honorarium	Signature
1	DR.JAHAMED SULTHAN	1	1500	
2	Mr.B. SANGEETHA	3	4500	
3	Mr.A. VENGATESAN	1	1500	
4	DR. A. SENTHILRAJA	1	1500	
5	Mr.N. ANGAMUTHU	1	1500	
6	Mr.V. MARIYAPILLAI	2	3000	
7	Dr. K. RAMAR	3	4500	

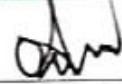
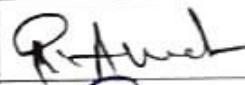
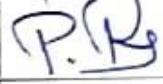
### Department of Computer Science

S.No	Name of The Faculty	Number of Ranks	Honorarium	Signature
1	Mr.M.SAKTHIVEL	4	6000	
2	Mrs.K.KARTHIKA	5	7500	
3	Mrs.R.BHARATHI	2	3000	
4	Mrs.C.CHANDRAPRIYA	1	1500	
5	Mr.C.ANBARASAN	2	3000	
6	Mr. S. INDRAKUMAR	1	1500	
7	Mrs. S. DHANALAKSHMI	5	7500	

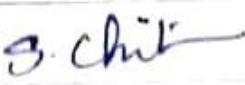
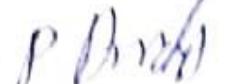
### Department of B.C.A

S.No	Name of The Faculty	Number of Ranks	Honorarium	Signature
1	Mr. DASHOK	4	6000	D. Dash
2	Mrs. R.KALAIIVANI	4	6000	R. Kalai
3	Mr. B. KARTHIK	11	16500	B. Karthik

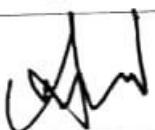
### Department of Commerce

S.No	Name of The Faculty	Number of Ranks	Honorarium	Signature
1	DR.P.JOHN VICTOR	1	1500	
2	DR.T.ARUL	10	15000	
3	DR.R.ANANDARAMAN	1	1500	
4	MR.P.RAJA	3	4500	
5	MRS.V.SUBASINI	1	1500	
6	MRS.C.RAJESWARI	5	7500	

### Department of B.B.A

S.No	Name of The Faculty	Number of Ranks	Honorarium	Signature
1	SCHITRA DEVI	2	3000	
2	GOMATHI P	2	3000	
3	Mrs. P. ANTHONYAPROKIA BHARANI	2	1000	

**CENTUM MARK PRODUCED STAFF LIST**

S.NO	STAFF NAME	SUBJECT	CLASS	NO.OF CENTUM	Signature
1.	MS.K.JANANI	DIFFERENCE EQUATIONS	I M.SC., MATHS	1	
2.	DR.T.ARUL	INCOME TAX LAW & PRACITCE - II	III B.COM	1	



# DR.R.K.SHANMUGAM COLLEGE OF ARTS & SCIENCE

(Nationally Accredited by NAAC) [ Recognized by UGC u/s 2(f) & 12(B) ]  
(Permanently Affiliated to Thiruvalluvar & Annamalai University)  
(An ISO 9001-2015 Certified Institution) Indili, Kallakurichi - 606 213.



## 2. Effective welfare measures for Teaching and Non-teaching staff and avenues for Career development/Progression

**The institution has effective welfare measures for teaching and non-teaching staff**

Yes, the institution has welfare measures for both teaching and non-teaching staff.

### **Welfare measures for teaching staff:**

1. On-duty is provided for the faculty members who are attending National /International Conference / Seminars / Workshop conducted by various University.
2. Faculty members are provided with financial support to attend conferences and workshops conducted by various University.
3. Faculty members are provided with financial support for publishing Articles in UGC Care listed/ Scopus/reputed journals.
4. Incentives for centum and 100% result producing faculty members.
5. One day salary is offered every month as incentives to those staff members who do not avail casual leave in the respective months.
6. Offering free education to the wards of the staff members including school education in the sister institutions.
7. Free bus facility and accommodation is provided for needy faculty members.
8. Internet facility is given to all the faculty members.
9. Financial contribution for the family functions of the faculty members.
10. Offering Incentives based on exceptional academic activities.
11. Faculty members are encouraged with gifts and awards.
12. Health insurance to staff members and their families.
13. Staff room facility is provided

### **Welfare measures for Non Teaching Staff:**

1. One day salary is offered every month as incentives to those staff members who do not avail casual leave in the respective months.
2. Financial contribution for the members and increment and incentive are also issued.
3. Group Insurance Scheme to cover family members of the staff.

4. Financial contribution for the family functions of the faculty members.
5. Special Incentives to drivers for additional work.

Welfare measures for teaching staff

***Welfare measures for teaching and non-teaching staff***

***External Audit Report 2021-2022***

DR.R.K.SHANMUGAM EDUCATIONAL TRUST Dr.R.K.Shanmugam College of Arts & Science,Salem Main Road, Indili, Kallakurichi 606 213 RECEIPTS & PAYMENTS ACCOUNT FOR THE YEAR ENDED 31.03.2021			
Receipts	Rs.	Payments	Rs.
Opening Balance			
Cash in Hand	8,48,598	Building Construction ✓	90,20,839
Cash at Bank	4,18,984	Sports Material	88,554
Tuition Fees	3,41,71,504	Loan Principal Repayment	31,13,186
Bus Fees	18,10,599	Salary & Wages	1,39,512
Books Fees	9,82,594	EPF Paid A/c	4,39,562
Uniform Fees	4,04,200	Loan Interest Repayment	9,70,240
Hostel Fees	8,00,252	Canteen Expenses	64,367
Exam Fees	8,01,175	Computer Maintenance	25,000
Transfer certificate Fees	4,54,000	Function Expenses	1,92,967
Application Fees	1,69,600	Bus Maintenance	8,63,298
Alumni Fees	1,48,000	Bank Charges	58,566
Canteen Rent	20,000	Printing & Stationary	1,73,876
Miscellaneous Fees	11,68,567	Electricity	1,21,050
Interest Income	11,44,852	Staff Welfare	69,297
Bank Loan(Net)	14,85,000	Fuel Expenses Bus	15,25,229
Jubilee Celeb Adavance	64,05,613	Audit & Accounting Fee	75,000
		Advertisement Expenses	9,69,076
		Internet	69,638
		Alumni Expenses	1,30,000
		Conveyance to Staff	5,40,000
		Online Class Expenses	3,83,582
		BSS Expenses	16,71,345
		Uniform Materials	1,34,754
		Notes & Bags	3,44,864
		Postage Courier	2,89,572
		Hostel Expenses	9,81,745
		Machinery Maintenance	40,769
		FD Interest Recredited	8,98,790
		TDS	75,791
		Students Welfare Expenses	51,790
		Telephone Expenses	4,274
		Travelling Expenses	3,49,823
		University Expenses	94,987
		Admission Expenses	6,74,788
		Library Maintanence	50,000
		General Expenses	2,73,360
		Garden Maintenance	10,14,330
		Sports Scholorship	1,47,450
		Merit Scholorship	84,900
		Student Life insurance	3,45,904
		Scholarship (Students)	38,84,350
		Affiliation Expenses	1,24,560
		Closing Balance	
		Cash in Hand	9,25,684
		Cash at Bank	86,24,860
	5,12,33,538		5,12,33,538

For Dr.R.K.SHANMUGAM EDUCATIONAL TRUST

**Welfare measures for teaching and non-teaching staff**  
**External Audit Report 2020-2021**

DR.R.K.SHANMUGAM EDUCATIONAL TRUST Dr.R.K.Shanmugam College of Arts & Science,Salem Main Road, Indili, Kallakurichi-606 202			
RECEIPTS & PAYMENTS ACCOUNT FOR THE YEAR ENDED 31.03.2020			
Receipts	Rs.	Payments	Rs.
Opening Balance			
Cash in Hand	7,16,144	Buildings	65,35,000
Karur Vaysya Bank - A/c No 6455	737	Bus purchased	20,00,000
Karur Vaysya Bank - A/c No 9696	2,14,924	Land Purchased	27,52,898
Karur Vaysya Bank - A/c No 8654	73,394	Computers and accessories	7,33,220
Karur Vaysya Bank - A/c No 8642	28,257	Sports Material	3,29,170
Karur Vaysya Bank - A/c No 8661	37,838	Furniture Purchased	1,20,000
Karur Vaysya Bank - A/c No 8673	15,226	Loan Principal Repayment	9,79,066
Karur Vaysya Bank - A/c No 5669	10,996	Salary & Wages	2,38,28,178
Karur Vaysya Bank - A/c No 4947	73,678	EPF Paid A/c	10,10,347
Karur Vaysya Bank - A/c No 5080	43,661	Loan Interest Repayment	7,31,748
Central Bank Of India- A/c No 6813	13,834	Canteen Expenses	3,93,749
State Bank of India- A/c No 2854	40,371	Computer Maintenance	25,528
Indian Bank-A/c No 7510	95,282	Function Expenses	14,07,212
Tuition Fees	4,18,73,284	Bus Maintenance	5,23,403
Bus Fees	72,48,560	Bank Charges	52,095
Books Fees	35,38,070	Printing & Stationary	1,08,302
Uniform Fees	10,24,580	Electricity	12,62,449
Hostel Fees	13,35,439	Staff Welfare	6,13,470
Exam Fees	6,66,961	Fuel Expenses Bus	74,38,369
Transfer certificate Fees	3,19,750	Audit & Accounting Fee	70,000
Application Fees	2,01,700	Advertisement Expenses	3,88,840
Canteen Rent	44,000	Internet	40,201
Miscellaneous Fees	6,16,446	Nacc Expenses	2,000
Interest Income	2,49,407	Bss Expenses	15,815
Bank Loan	19,80,356	Alumni Fees	1,39,500
		Notes & Bags	9,48,145
		Postage Courier	1,16,420
		Hostel Expenses	8,80,505
		Machinery Maintenance	41,530
		TDS	26,594
		Student Welfare Expenses	2,79,097

continued

For Dr.R.K.SHANMUGAM EDUCATIONAL TRUST



**Welfare measures for teaching and non-teaching staff**  
**External Audit Report 2019-2020**

DR. R. K. SHANMUGAM EDUCATIONAL TRUST SALEM MAIN ROAD, INDILI, KALLAKURICHI- 606 202. RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31.03.2019			
RECEIPTS	Rupees	PAYMENTS	Rupees
Opening Balance - Cash	94458	By Buildings	6250000
Opening Balance - Bank	3593868	By Bus purchased	645000
Admission Fees	40917394	By Land Purchased	1320000
Admission Fees	5640493	By Furniture and fittings	2045000
Book Fees	2236810	By Sports Material	29600
Postel Fees	1203580	By Electrical and fittings	155762
Exam Fees	1086282	By Fixed Deposits	2397345
Invocation Fee	164300	BY Spare parts, Tools	1325454
Inform Fees	835100	By Loan Principal Repayment	385942
Ansicer Certificate Fees	374900	By Salary & Wages	22782379 ✓
Application Fees	304001	By EFF Paid A/c	1032000 ✓
Student Fees	183000	By Loan Interest Repayment	308447
Teen Rent	60000	By Canteen Expenses	575400
mission Fees	44500	By Computer Maintenance	23207
Scellaneous Fees	423634	By Function Expenses	1279284
Interest Income	303040	By Bus Maintenance	475821
Agriculture Income	300000	By Bank Charges	39140
		By Printing & Stationary	89506
		By Electricity	1043346
		By Staff Welfare	507000 ✓
		By Fuel Expenses Bus	6376909
		By Audit & Accounting Fee	50000
		By Advertisement Expenses	344000
		By Internet	82140
		By TSD, NAAC, RSS, Affiliation	1022370
		By Notes & Bags	661950
		By Postage & Courier	105837
		By Hostel Expenses	612914
		By Machinery Maintenance	37755
		By Student Welfare Expenses	341381
		By Telephone Expenses	32677
		By Traveling Expenses	171735
		By University Expenses	467562
		By Admission Expenses	226662
		By Library Expenses	717913
		By General Expenses	465422
		By Student Life insurance	373618
		By Scholarship (Students)	1200500
		By Closing Balance - Cash	716144
		By Closing Balance - Bank	648196

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For ANGURAJ & ASSOCIATES

K. D. A.

Chartered Accountant



**Welfare measures for teaching and non-teaching staff**  
**External Audit Report 2018-2019**

**DR. R. K. SHANMUGAM EDUCATIONAL TRUST  
 SALEM MAIN ROAD, INDILI, KALLAKURICHI - 606 202.  
 RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31.03.2018**

RECEIPTS	Rupees	PAYMENTS	Rupees
To Opening Balance - Cash	676311	By Buildings	5500200
To Opening Balance - Bank	958222	By Salary & Wages	18649885
To Gross Income	48301324	By Building Maintenance	657560
To Interest Income	273133	By Bus Expenses	7285217
		By Canteen Expenses	251904
		By Computer Maintenance	20180
		By Electrical Maintenance	260561
		By Function Expenses	949089
		By Hostel Expenses	621166
		By Machinery Maintenance	32830
		By Student Welfare Expenses	470766
		By Telephone Expenses	20444
		By Traveling Expenses	149135
		By University Expenses	848471
		By Admission Expenses	319925
		By Library Expenses	633919
		By General Expenses	263984
		By Interest & Bank Charges	34561
		By Printing & Stationary	371637
		By Electricity	832977
		By Staff Welfare	1055126
		By Fuel Expenses Generator	93077
		By TDS	22781
		By Sports Activities	261592
		By Loans(Principal)	1476579
		By Audit & Accounting Fee	50000
		By Advertisement Expenses	665043
		By Administrative Expense	3486611
		By SIE Paid A/c	143972
		By Internet	87400
		By ISO, NAAC, BSS, Affiliation	454235
		By Notes & Bags	549634
		By Postage & Courier	22032
		By Closing Balance - Cash	94458
		By Closing Balance - Bank	3593868
	<u>50208990</u>		<u>50208990</u>

*Balasundaram*  
 T. BALASUNDARAM, F.C.A.,  
 CHARTERED ACCOUNTANT  
 Membership No.024880  
 #88/22, Putru Mariamman Koil St.,  
 Durugam Road, Kallakurichi-606202.

*For Dr.R.K.SHANMUGAM EDUCATIONAL TRUST*  
*[Signature]*  
 Joint Managing Trustee Managing Trustee