

DR.R.K.SHANMUGAM COLLEGE OF ARTS AND SCIENCE



(Accredited with 'B' Grade by NAAC)
[Recognized by UGC u/s 2(f) & 12(B)]
(Permanently Affiliated to Annamalai University, Chidambaram)
(An ISO 9001-2015 Certified Institution)
Indili, Kallakurichi – 606213.



BEST PRACTICE : 2022-2023

TOPIC: FACULTY DEVELOPMENT HOUR

MEANING

Faculty Development Hour refers to the educational activities and programmes designed to help the teaching faculty members to upgrade the skills and knowledge as Teacher, Educator, Researcher, Administrator and Leader.

OBJECTIVES

- To improve the Skills and Knowledge of the Faculty Members
- To practice the ICT tools in Teaching & Learning
- To assure the self development of the Faculty Members
- To develop the communication skills to rule over the language
- To experience the teaching skill of all Faculty Members

CONTEXT

Teaching Profession is a Noble Profession. This Profession offers many opportunities to create the talented and skilled students. The Faculty members have to improve their skills to adapt to the technology based teaching. So, the professional development hour has been introduced at our institution for the benefits of the faculty members.

PRACTICE

Education sector has been transformed from the traditional method of teaching to the technology based but culture oriented education world. Teaching leads to learn and shine in the latest technological world. So, this is the responsibility of each teaching faculty member to handle ICT tools for teaching

and learning. Accordingly one faculty from each department will prepare a topic from the same major subject and handle the classes in the presence of the Principal, Vice Principal, HOD of the Department and Co-Staff Members. After the session, there will be an interaction between the staff members and the one who handled the class. The Principal, Vice Principal, HOD and other staffs will advise / guide the staff wherever and whatever the staff may be required. After the suggestion, the faculty will continue the class, while video will be shot and shared for the feedback. This faculty development hour is executed every Thursday of the working weeks from 04.30 PM to 05.30 PM.

EVIDENCE OF SUCCESS

This Faculty Development Hour helps the new members to learn the teaching methods by using ICT tools and strengthen their teaching ability. As, the Faculty Development Hour is conducted routinely the faculty members are improving their teaching skills and Promoting the rural & tribal students by providing good education. This effort reflects among the students by getting good results from the University examinations. The Faculty Members easily find the problems of teaching and get the solutions from the colleagues are the evidences of success. A few faculty members are acting as resource persons of the other higher education institutions in their seminars/workshops/conference is another evidences of success.

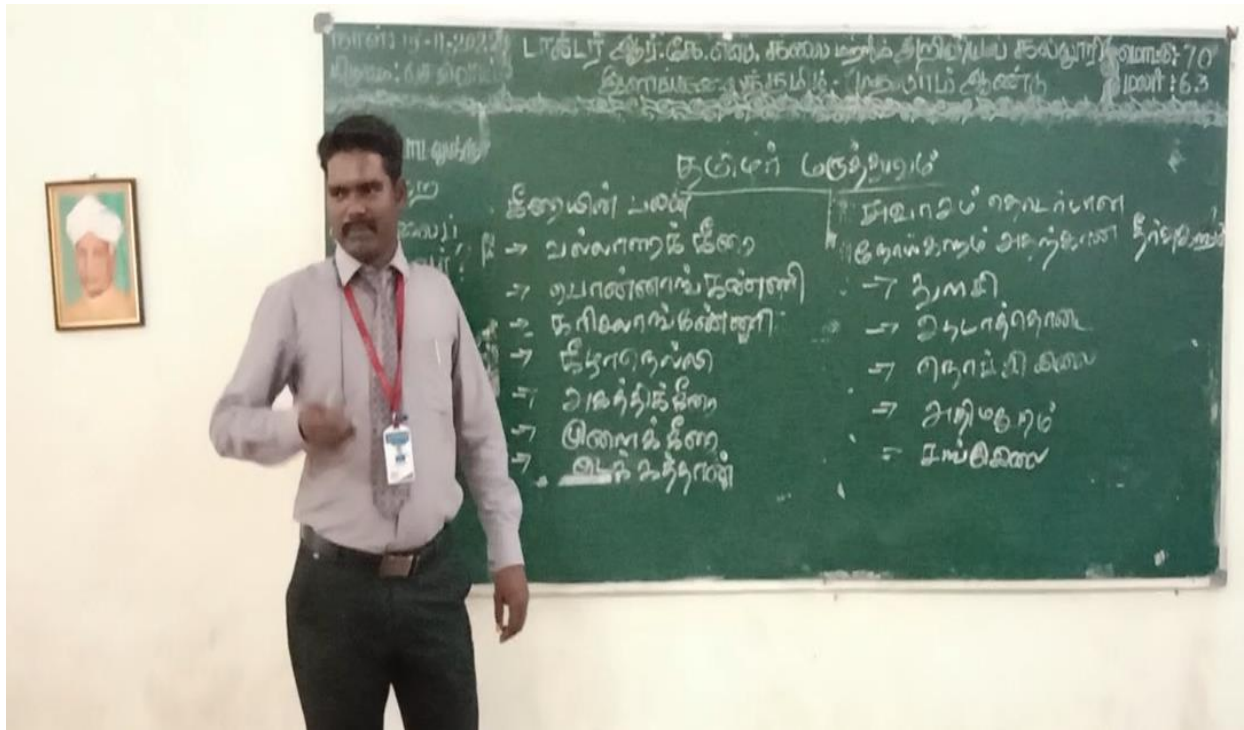
PROBLEMS ENCOUNTERED

- Staff members may be inconvenient with the quality of the light & sound of their mobile phones while recording.
- A few staff members may feel nervous while delivering their lectures as they handle the class in the presence of Principal, Vice Principal, HOD and other staffs.

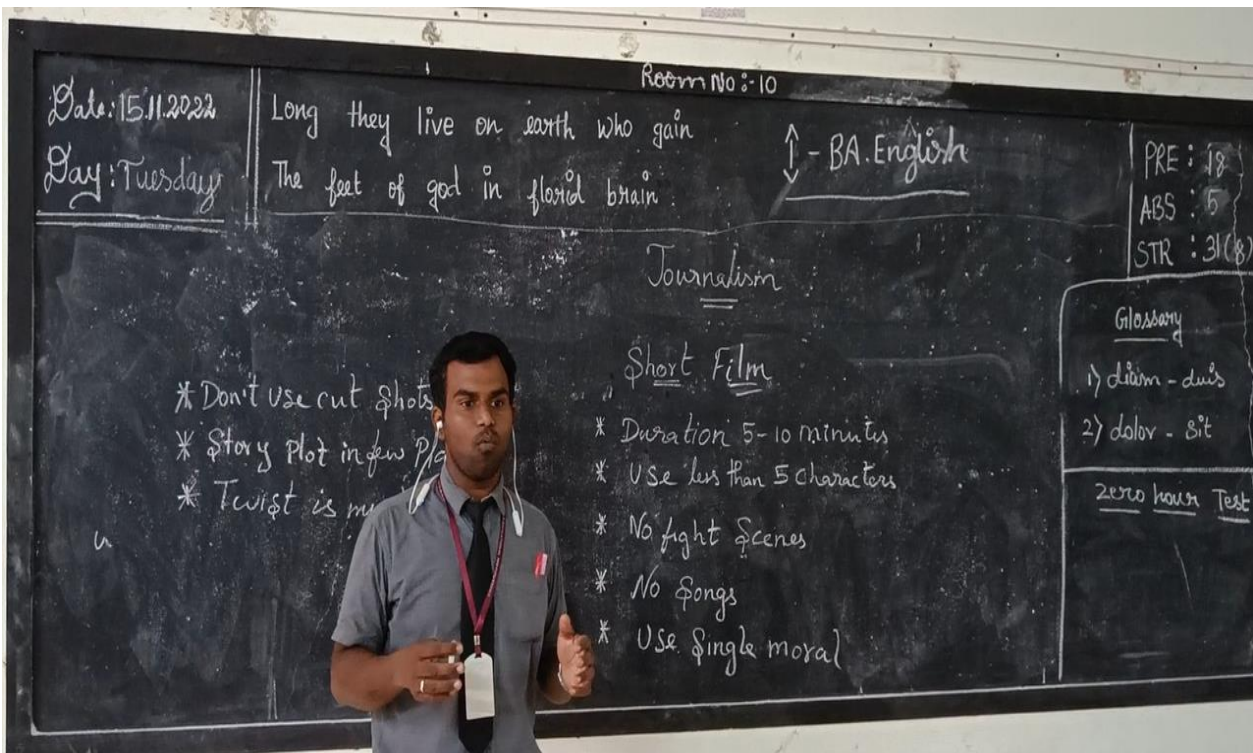
CONCLUSION

Faculty Development Hour is one of the best practices of our institution. Here, the faculty members increasingly improve their skills in teaching. They learn to overcome their fear and teach with courage and gain more knowledge from the Principal, Vice Principal, HOD and other staffs. Though they leave the organisation at any cause, they will shine in their teaching field wherever they serve in the society. So, DR.R.K.Shanmugam Higher Education Institution offers Faculty Development Hour as one of the best practices of its service.

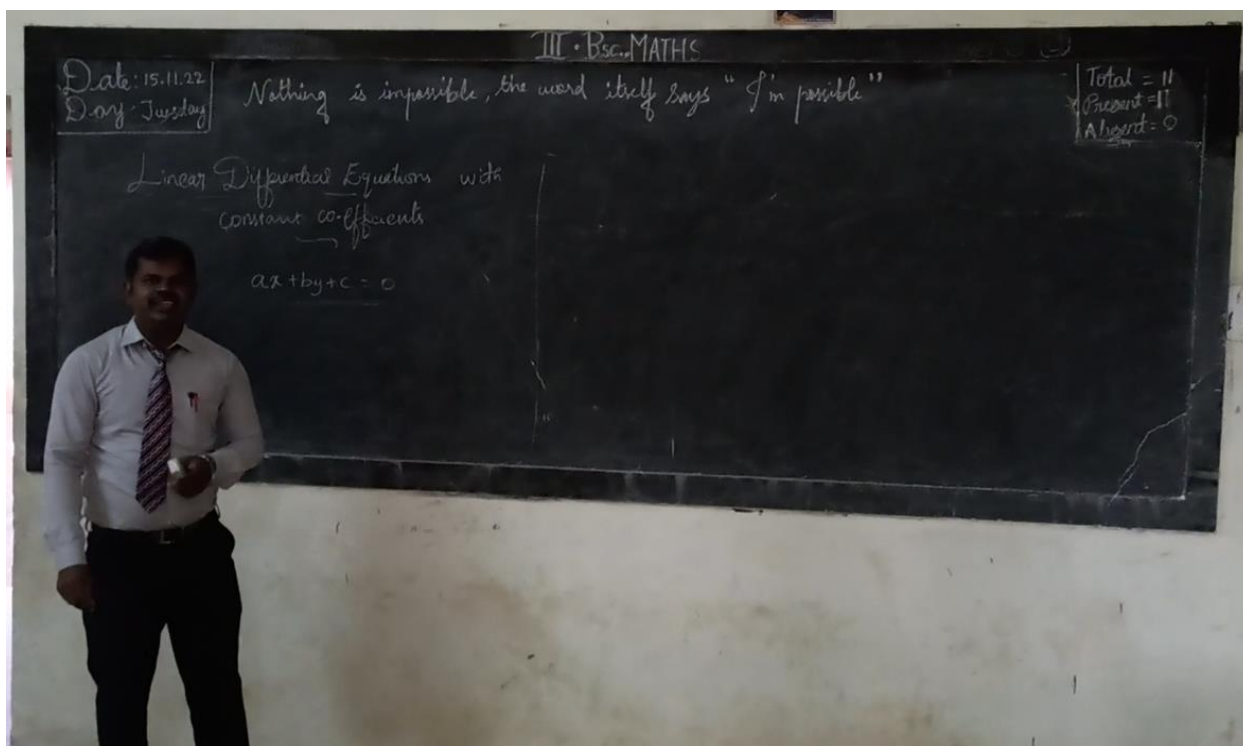
Photocopies:



1. Tamil Dept – Faculty Development Hour



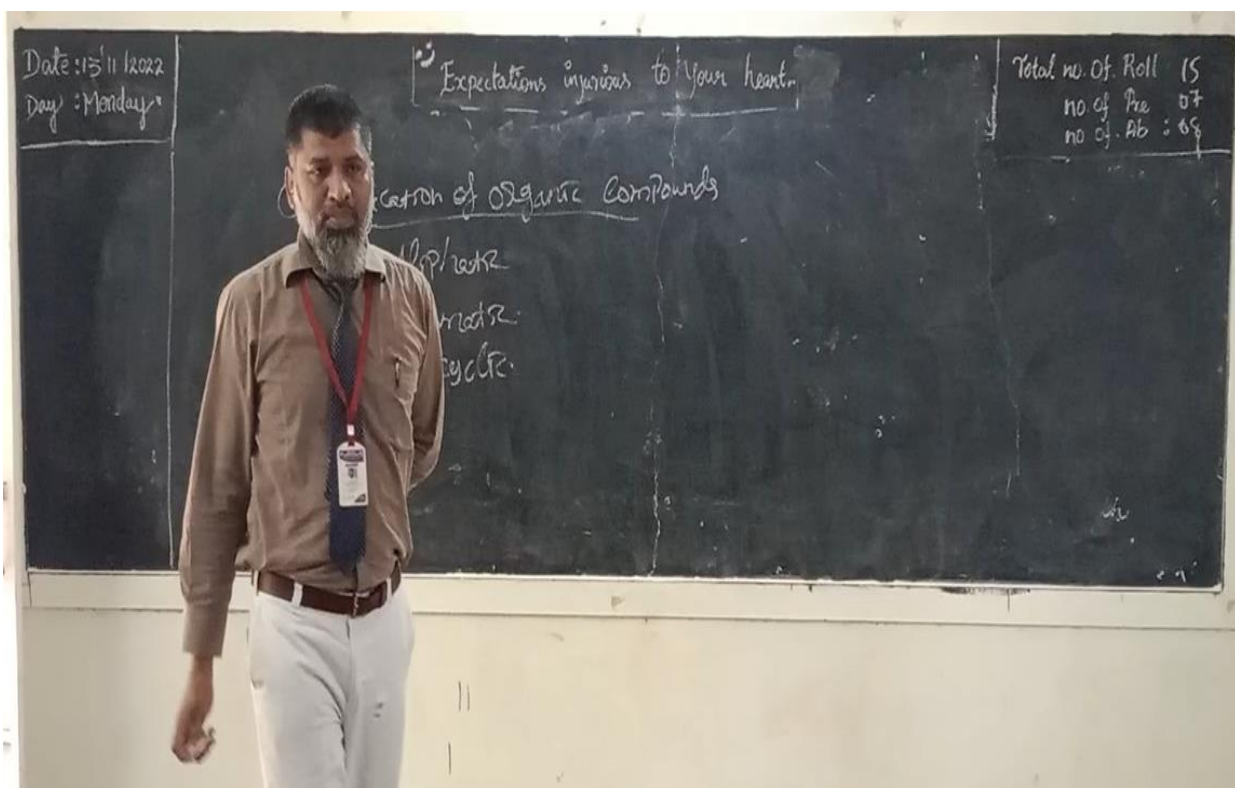
2. English Dept - Faculty Development Hour



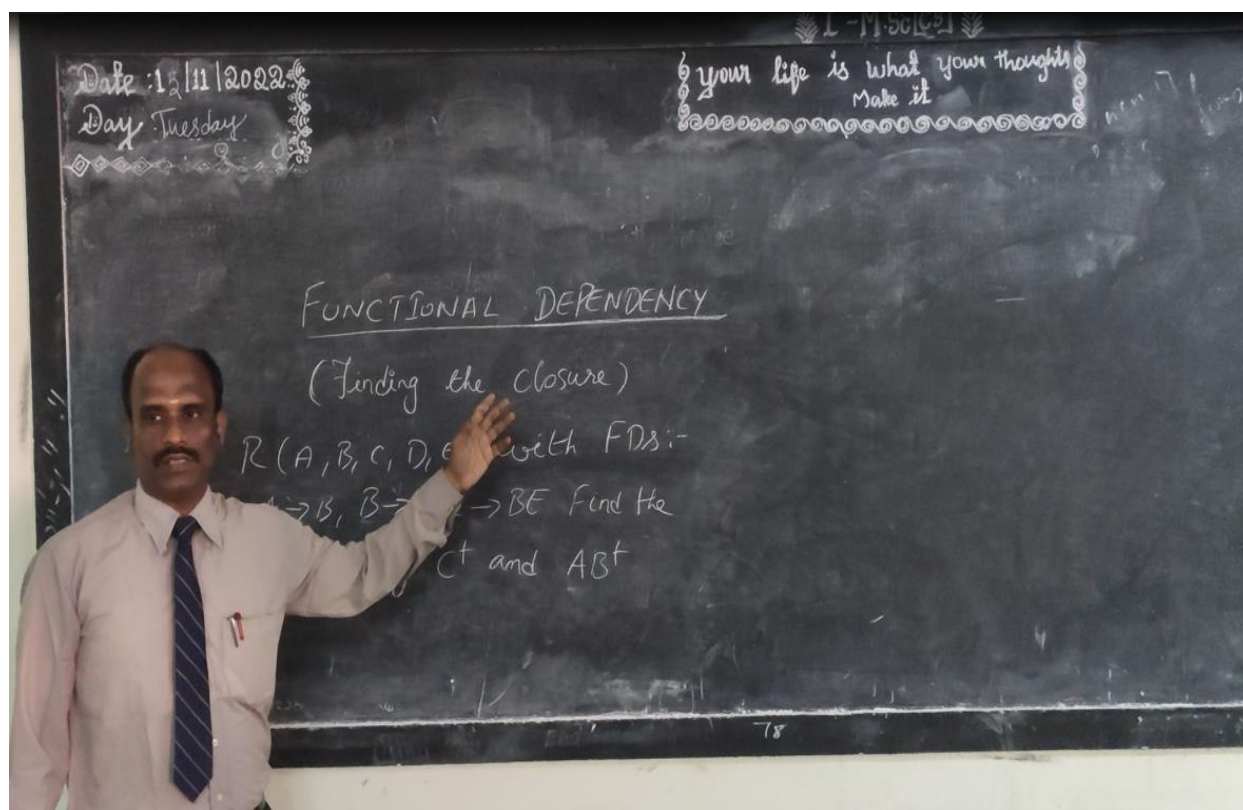
3. Maths Dept - Faculty Development Hour



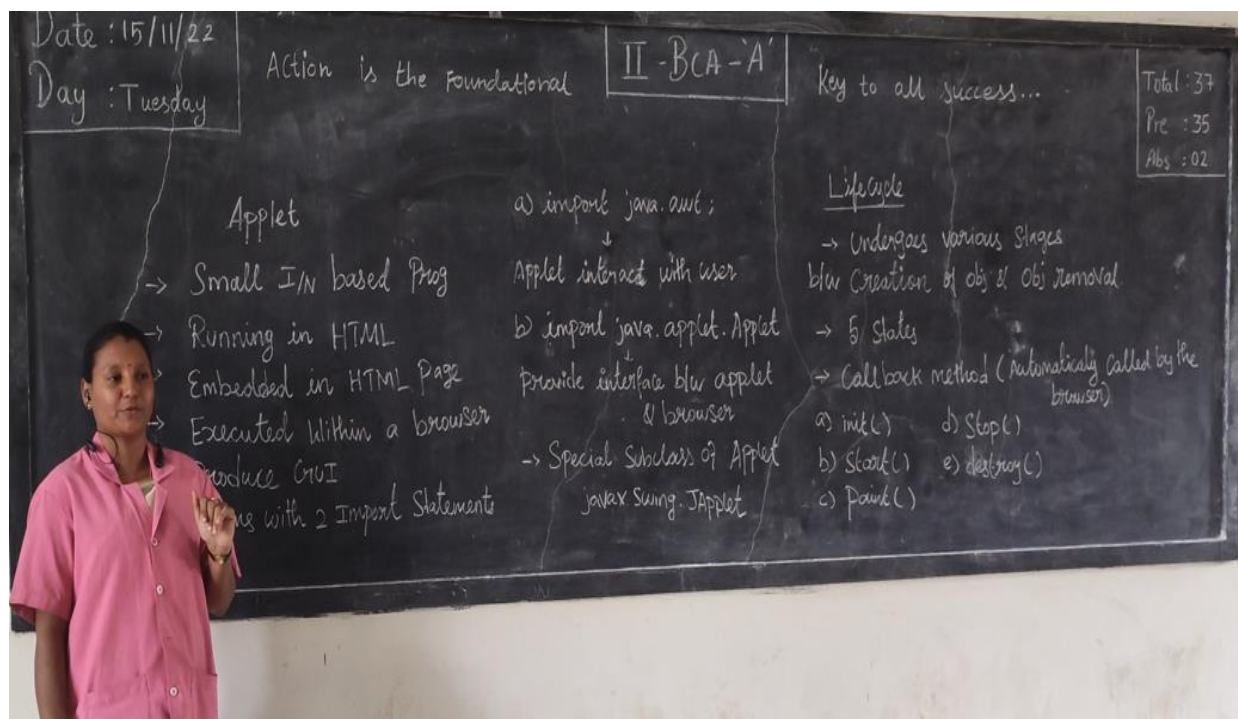
4. Physics Dept - Faculty Development Hour



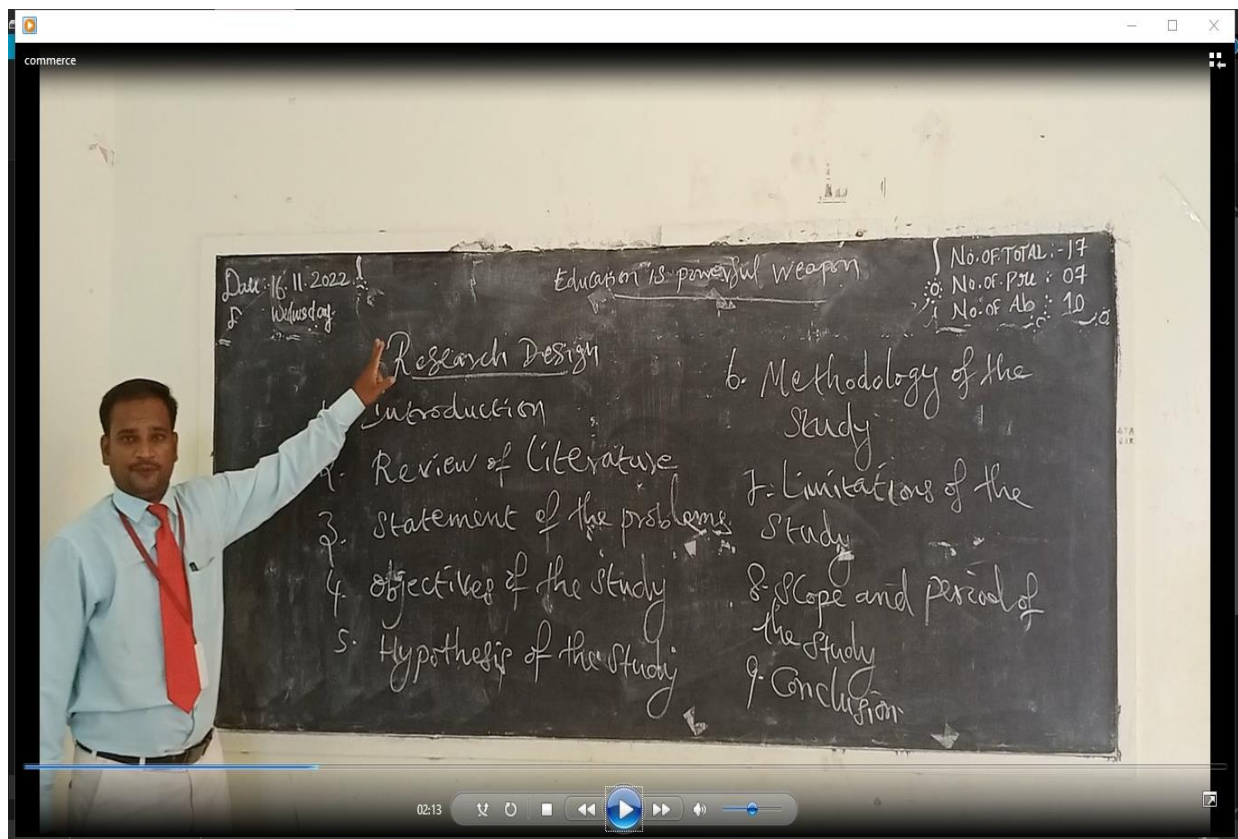
5. Chemistry Dept - Faculty Development Hour



6. Computer Science Dept - Faculty Development Hour



7. BCA Dept - Faculty Development Hour



8. Commerce Dept - Faculty Development Hour



9. BBA Dept - Faculty Development Hour